

WAGE WITHHOLDING

WHAT ARE EARNINGS?

Family Code Section 5206 defines earnings as:

- Salary/Wages
- Commissions
- Bonuses
- Vacation Pay
- Payment for Independent Contractors
- Dividends
- Royalties
- Retirement

CALCULATING THE MAXIMUM SUPPORT DEDUCTION

Maximum Support Deduction

(IWO + Health Insurance premium)

= Net Pay x 50%

Maximum Support Deduction should **not** exceed 50% of Net Income

EMPLOYER RESPONSIBILITIES

Withhold support payments within 10 working days after being served with the Income Withholding Order (IWO) and/or Lump Sum IWO.

Send support payments within 7 working days to:

CA State Disbursement Unit (SDU)
PO Box 989067
West Sacramento, CA 95798
OR

<https://www.childsup.ca.gov/state-disbursement-unit/>

Remember to provide the employee's:

- Name
- Social Security Number
- Legal Date of Collection
- Case/Participant ID Number

Forward the Employer Response to DCSS within 10 working days to provide the date of the first garnishment or termination date if no longer employed. You may also call our office to provide this information at 866-901-3212.

PRIORITIZATION OF MORE THAN ONE GARNISHMENT

1. Child Support Order (IWO)
2. Bankruptcy Order
3. Federal Admin. Garnishment
4. Federal Tax Levy*
5. Student Loan
6. State Tax Levy
7. Local Tax Levy
8. Creditor
9. Employer Deductions

*Levy received prior to Child Support Order has priority

QUESTIONS

Please call M-F from 8 a.m. to 5 p.m.

(866) 901-3212

or visit our website:

<https://childsupport.ca.gov/employer-resource-center/>